



Diocese of Ely

The Parish of All Saints' Harston SAFEGUARDING POLICY PROMOTING A SAFER CHURCH

PCC) meeting held on **Monday 22nd February 2021**

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints **Nina Kay** as the Parish Safeguarding Officer for the Parishes of the Benefice

Susan Bowden-Pickstock is the named Safeguarding Officer for All Saints' Harston

Assistant Priest

(Susan Bowden-Pickstock)

Churchwardens

(Joy Richardson and Shaun Fitzgerald)



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**Procedure on being made aware of a Safeguarding concern
in the parish of All Saints' Harston**

If you observe or are told about Safeguarding concerns within the parish of All Saints' Harston please do not act in any way other than contacting one of the following people as soon as you are able and within 24 hours:

The incumbent/priest in charge

Name Rev'd Susan Bowden-Pickstock Contact number 01223 873284
revroses@icloud.com

The churchwardens

Names Mrs Joy Richardson Contact number 01223 872469
 Mr Shaun Fitzgerald Contact number 01223 870420

The Parish Safeguarding Officer for the Benefice

Names Mrs Nina Kay
Contact numbers 01223 872384 / 07525 619362

If you cannot get hold of any of the above within 24 hours and it is a serious concern that you have please contact the Diocesan Safeguarding team yourself:

The Duty Phone number is:

01353 652747

If a child or adult is in immediate danger or requires medical attention, call the police and/or social services immediately.

If Rev'd Susan or Nina have safeguarding concerns (directly, or passed on from someone else) about a child or adult, they will contact the Diocesan team within 24 hours of hearing/observing on the above number.